

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

PUBLIC SERVICES – Implementation of Revised Pay Scales, 2010 to the Employees of State Level Public Enterprises on par with Government Employees – Orders – Issued.

PUBLIC ENTERPRISES (III) DEPARTMENT

G.O.Ms.No.3

Dated: 4 /05/2010,
Read the following:-

1. G.O.Ms.No.195, G.A (PE.I) Department, dated: 01.05.1987
2. Government Letter No.1130/PE.I/93-3, dated: 17.11.1993
3. G.O.Ms.No.24, Public Enterprises (III) Department, dated: 19.05.2001
4. G.O.Ms.No.13, Public Enterprises (III) Department, dated: 29.10.2005.
5. Government Letter No.2650/PE.(III)/A1/2008-1, dated: 17.10.2005
6. G.O.Ms.No.438 General Administration (Special-A) Department dated:07.07.2008
7. G.O.Ms.No.52 Finance (PC.I) Department dated:25.02.2010.
8. From the General Administration (Ser.) Department Note regarding Agreement between the Government and Joint Action Committee of Employees, Teachers and Workers dated: 27.01.2010

ORDER:

In the Government Order sixth read above, orders were issued constituting Pay Revision Commission and appointing Sri C.S.Rao, I.A.S. (Retd) as Pay Revision Commissioner.

2. The Pay Revision Commission submitted its Report to Government on 05.12.2009. Government examined the report and held discussions with the Chairman and office bearers of the Joint Action Committee of Employees, Teachers and Workers of Andhra Pradesh, and the Chairman and office bearers of A.P.Secretariat Employees Co-ordination Committee. It was agreed that:

- (i) A fitment benefit of 39% would be given for fixing the pay in the Revised Pay Scales, 2009 as against the fitment benefit of 27% recommend by the Ninth Pay Revision Commission.
- (ii) The Revised Pay Scales will be implemented notionally from 01.07.2008 and monetary benefit from 01.02.2010.
- (iii) The arrears for the month of February, 2010 will be credited into the GPF accounts of the employees.
- (iv) The benefit of the Revised Pay Scales 2009 will be paid in cash for the salary of March, 2010 payable in April, 2010.
- (v) The other demands of the Joint Action Committee of Employees, Teachers and Workers, Andhra Pradesh and the Andhra Pradesh Secretariat Employees Co-ordination Committee will be placed before the Group of Ministers constituted vide G.O.Rt.No.119 G.A.(Cabinet) Department dated: 09.01.2010.
- (vi) With regard to State Level Enterprises and Co-operatives, the same procedure as was done with the last PRC will be followed.

3. Government issued orders in the G.O seventh read above revising the pay scales of the State Government Employees as recommended by the Ninth Pay Revision Commission with modifications in pursuance of the above agreement duly laying down the principles of pay fixations.

4. Government have been issuing guidelines for the implementation of Revised Pay Scales to the employees of State Level Public Enterprises (SLPEs), on par with the Government employees from time to time in the references first to fourth read above.

5. In pursuance of the item (vi) of the agreement, Government hereby extend the Revised Pay Scales, 2010 along with the principles of pay fixations laid down in the G.O seventh read above to the employees of State Level Public Enterprises (SLPEs), who were extended the Revised Pay Scales, 2005, on par with the Government employees subject to the following conditions:

- a) The SLPEs would be eligible to implement the Revised Pay Scales, 2010 as recommended by the Ninth Pay Revision Commission provided the existing scales of pay are identical to those existing in the Government i.e., the pay scales have been adopted for similar grades when the responsibilities are comparable.
- b) The Scales would be implemented only when the Dearness Allowance & other allowances are being paid on par with those being paid by the Government and Dearness Allowance merged with the basic is on par with the Government Scales and Dearness Allowance sanctioned was also, all along, as per Government formula.
- c) While implementing the Revised Pay Scales, 2010, no deviations shall be made either to increase or decrease the pay scales.
- d) In case of those SLPEs that have already implemented Interim Relief / Revised Pay Scales, 2010, or paid any advance in anticipation of implementation of PRC, 2010, the excess payment if any made shall be adjusted to their future payments.
- e) All the SLPEs to whom the Revised Pay Scales, 2010 are extended shall refer the G.O.Ms. No.52, Finance (PC-I) Department, dated: 25.02.2010, for calculating the emoluments, as and where applicable.
- f) The Financial commitment on extension Revised Pay Scales, 2010 to the SLPEs will be met by the respective SLPEs from their internally generated resources and funds without any budgetary support or increase in the managerial subsidies from the Government.
- g) The profit making the SLEPS adopting new Pay Scales should not end up in losses.
- h) The SLPEs adopting new scales must not appoint new staff.

6. This order issues with the concurrence of Finance (PC-I) Department vide their U.O.No.8916.D/22-PC.I/A2/2010, dated: 03.05.2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S. BHALE RAO
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
All SLPEs in the State.
All Administrative Departments of Secretariat.
The Accountant General, A.P., Hyderabad.
The General Administration (Ser.Wel) Department.
The General Administration (Cabinet) Department.
Copy to:
The Finance (PC-I) Department.
The JAC of Employees, Teachers and Workers, Hyderabad.
The A.P.Public Sector Employees Federation, Hyderabad.
All officers of Public Enterprises Department.
All Sections of Public Enterprises Department.
SF/SCs.,

//FORWARDED :BY :ORDER//

SECTION OFFICER

